



FRONT END & UX WEB DEVELOPER

JOB DESCRIPTION

JUNE 2015



Front End & UX Web Developer

CAN YOU CRUSH PIXEL PERFECT LAYOUTS LIKE AN ENERGY GEL? WE ARE AFTER A FRONT-END SPECIALIST WHO LIVES AND BREATHES UX.

ABOUT VW

VentureWeb is An Award Winning Digital Marketing Agency, based in Squamish BC. We are a small team of passionate adventurers who ride boards and bikes, scale mountains and play outside. We love creativity, design, code, brands and all things digital. The fusion of our collective passion is the love child we call, VentureWeb.

THE VW TEAM

The fact that our Studio is located in Squamish, BC – wedged between Vancouver’s new media hub and Whistler’s world-famous stomping grounds—is no coincidence. The appreciation we have for living here motivates us to drill to the core of our clients’ business with the same enthusiasm. As a small, dynamic team we tailor our solutions to each individual client, and focus intensely on select projects. Rather than short term contracts we focus on long term relationships that allow us to make the biggest impact. We both live and work in the community we serve, believing strongly in the strength of collaboration and social responsibility.

THE ROLE

Ideally working from our busy Squamish studio, the full time role of front end and UX engineer is (like all roles at VW) varied and fast paced. The individual must be able to wear multiple hats and can run multiple projects concurrently, often under tight time lines. The duties are too numerous to list but are based on the following:

KEY DUTIES

Hard working, motivated, deadline driven individual to develop interactive web excellence. Applicants should have several years experience writing semantically correct, and modular, HTML, CSS and Javascript.

Understanding of the concepts of progressive enhancement, mobile first and future friendly design highly encouraged. Experience with Sass and builds systems and task-runners (Gulp). Performance techniques such as conditional loading of assets (Browserify). Familiarity and a good feel for creating UI animations with CSS and Javascript.

KEY SKILLS

- » Execution on approved design direction in pixel perfect html and CSS based templates
- » Custom theming of templates in Drupal, Shopify, Wordpress and/or Magento.
- » Adding interaction and animations with CSS and javascript
- » SASS (CSS preprocessor)
- » A firm grasp of SEO / SEM best practices - in terms of HTML structure and front-end performance



BONUS

- » Managing and contributing your source code to repositories
- » Knowledge of the PHP basics
- » Experience with JS Frameworks/Libraries such as Angular, Handlebars, React

THE CANDIDATE

It's hard to identify exactly what we're looking for and we don't want to narrow down the field at all, however if you find that any of the following resonates with you, then hopefully that gives you an indication.

- » A deep and wide appreciation for travel, the great outdoors and adventures.
- » A desire to keep abreast of new technologies, development techniques etc.
- » Good Interpersonal Skills - we allow our clients full access to our development team, so being personable is a must.
- » A willingness to get the job done and, when needed, go the extra mile to ensure our service offerings remain second-to-none.
- » Ability to meet in person in Squamish once per quarter. Ideally the candidate would be in the office, however we're open to remote-working scenarios.

THE PACKAGE

Beyond the joy you receive from working with the fine folks at VW, you can expect the following:

- » Competitive Salary
- » Medical Insurance and Benefits
- » Paid Vacation/Holiday

KNOWLEDGE BUILDING

Travel to, Accommodation for and Attendance at one work-related conference each year. You get to choose the conference that interests you most. All we ask is a short presentation to the rest of the team over lunch upon your return.

FLEXIBLE WORK HOURS

We understand that sometimes life gets in the way, and we understand that some people are productive at

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different times of the day than others. We're happy to accommodate your work habits with the caveat that you make yourself available for our weekly status meetings and any scheduled meetings throughout the week.

WINTER/SUMMER COMPANY RETREATS

Typically twice a year, the whole company packs up with their families for a weekend away and a chance to unwind. Think cat skiing in the Selkirks or slaying Chilcotin single track on your mountain bike.

PERSONAL QUALITIES

- » Assumes additional responsibility without being asked
- » Pro actively initiates, develops, and maintains effective working relationships with team members
- » Anticipates client needs before they arise and presents solutions to project management that encompass issues at hand
- » Understands expectations that were set with client and recognizes when issues/events may affect delivery

OTHER RESPONSIBILITIES

Pro actively seeks opportunities to broaden and deepen knowledge base and proficiencies

Seeks opportunities and business development possibilities for VentureWeb



Next Steps

If you're an outdoor nerd and you think you have the right stuff then send us an email with a cover letter and your resume. Please include your status, availability and salary expectations to hello@ventureweb.net

Contact Details

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FIND OUT MORE

www.ventureweb.net